

## Amendments to the Squash Ontario Bylaws

We present to you today a new set of Bylaws which was created in response to the new Ontario Not-for-profit Corporations Act (ONCA) that governs not-for profits incorporated in Ontario. To update our bylaws, we worked with the Community Legal Education Ontario to establish the outline of the new set of bylaws incorporating mandatory language and articles, resulting in a full restructuring of the document.

Outlined below is the summary of specific amendments:

<b>Previous Bylaws</b>	<b>Proposed Change</b>
6.1 The Board of Directors of the Corporation shall consist of seven (7) Directors and at all times there shall at least be one Director who is female and one Director who is male.	1.3 The Board of Directors of the Corporation shall consist of seven to nine (7-9) Directors and at all times there shall be diversity across region, race and gender.
<i>Rationale: Adding a range of Directors allows flexibility to add another Board seat if it would benefit the organization in the future. Language about Board diversity is now more inclusive and encompasses three main priorities of representation.</i>	
N/A	1.15 The Directors will fulfil their role as Director without remuneration. Directors will not directly or indirectly receive any compensation from occupying the position of Director. However, Directors are entitled to be reimbursed for approved expenses.
<i>Rationale: Clearly stating the current compensation model for Directors.</i>	
6.18 At any meeting of the Board of Directors, quorum shall consist of four (4) Directors.	2.2 At any meeting of the Board of Directors, quorum shall consist of half the number of Directors plus one.
<i>Rationale: Given a range of Directors, quorum may change as well.</i>	
6.19 Unless specified otherwise, questions shall be decided by majority vote, where the Chair of the meeting does not carry a vote. In the event of a tie, the Chair shall cast a deciding vote.	2.7 Each Director, including the Chair, has one vote. Questions arising at any Board Meeting will be decided by a majority of votes unless otherwise required by the Act.  2.9 In case of an equality of votes, the Chair will have a second vote or casting vote.
<i>Rationale: With a range of Directors, voting could be by an odd or even number of Directors. Allowing the Chair to vote will increase the probability of decisions being made on the first vote.</i>	
6.23 The Vice-President Finance shall cause to be kept proper accounting records as required by the	3.5 The Vice-President Finance shall cause to be kept proper accounting records as required by the

<p>Act, shall cause to be deposited all monies received by the Corporation into the Corporation's bank account, as directed by the Board shall supervise the management and disbursement of funds of the Corporation, when required shall provide the Board with an account of financial transactions and the financial position of the Corporation at each meeting, shall present audited financial statements to members at the Annual General Meeting, shall advise the Executive Director on financial matters and shall perform such other duties as may from time to time be established by the Board.</p>	<p>Act, when required shall provide the Board with an account of financial transactions and the financial position of the Corporation on a quarterly basis, shall present audited financial statements to members at the Annual General Meeting, shall advise the Executive Director on financial matters and shall perform such other duties as may from time to time be established by the Board.</p>
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*Rationale: Language has been updated based on the Executive Director and VP Finance roles and relationships.*

<p>6.23 The Secretary/Executive Director shall attend all meetings of the Board at its invitation, shall keep proper minutes and notes of all meetings and discussions and deliberations of the Directors and of the members, shall issue written notices of all meetings of the Directors and of members, shall maintain the register of members(both facilities and individual members), shall ensure that all official documents and records of the Corporation are properly kept, shall be the custodian of the seal of the Corporation and shall perform such other duties as may from time to time be established by the Board.</p>	<p>3.6 The Executive Director shall carry out the mission of the Corporation and manage all operations and shall perform such other duties as may from time to time be established by the Board. Operations include written notices of all meetings of the Directors and members, maintain the register of members, ensure that all official documents and records of the Corporation are properly kept, shall be the custodian of the seal of the Corporation. The Executive Director shall act as Secretary of the Board.</p>
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*Rationale: Language has been updated based on the Executive Director and VP Finance roles and relationships.*

<p>2.1 The Corporation has nine (6) classes of membership.</p> <p>2.7 Out of Province Member - Any squash club or facility located outside the province of Ontario may become an Out of Province member provided that squash club or facility is a member in good standing of its applicable provincial, state or national squash racquets association.</p>	<p>5.1 Membership in the Corporation shall consist of 5 class(es) of Members.</p>
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*Rationale: An out-of-province member facility is outdated as Squash Ontario does not run business or events outside of the province. Those facilities should be members of their own provincial sport body.*

<p>8.1 No member of the Corporation, other than a Full Club Member, an Associate Club member or Associate Community member, shall hold or sponsor a squash tournament in Ontario, nor permit a squash tournament to be held on its premises in Ontario, other than tournaments restricted to its own members, unless such squash tournament has been sanctioned by the Corporation and such sanction has not been withdrawn.</p>	<p>11.1 No member of the Corporation, other than a Full Club Member, an Associate Club member or Associate Community member, shall hold a squash tournament in Ontario that affects a player's provincial rankings, unless such squash tournament has been sanctioned by the Corporation and such sanction has not been withdrawn.</p>
<p><i>Rationale: This wording was very limiting for club operations. This article was updated to reflect the benefit of player rankings should an event be sanctioned by Squash Ontario.</i></p>	
<p>Article 7 (7.1-7.15) Regions</p>	<p>Removed</p>
<p><i>Rationale – Squash Ontario will continue to operation regions for any regional team competition but has not operated a Regional Executive Committee in a long time. This wording has been removed from the Bylaws and a Regional Committee will be established to perform the same function.</i></p>	