

HEALTH & SAFETY POLICY

Approved by the Board of Directors in March 2017

Squash Ontario is committed to continuously improving the Health and Safety of its employees and the environment. Recognizing that Health and Safety is a shared responsibility between management and workers, the achievement of this Policy requires the full cooperation of everyone in the workplace.

Squash Ontario will meet and, where possible, exceed the letter and intent of all applicable Legislation. This will be accomplished by providing and maintaining a safe and healthy work environment and by providing education and regular training to perform daily activities of operation, safely.

All Supervisors have the responsibility for ensuring that employees are trained in approved work procedures to obtain optimal performance without incidents and injury and to ensure that employees follow safe work methods and all related regulations.

All employees and contractors are required to support the Occupational Health and Safety Program and make sure that Health and Safety is a part of their daily routine by following safe work methods and relevant regulations.

Safety, customer service, sales and outside contractors must receive equal priority. No job shall be considered so important that time cannot be taken to do it safely.

All employees will be held accountable for implementing this Policy and Program. Neglect of one's health and safety duties will not be tolerated nor shall it be sacrificed for expediency.